

**AN ORDINANCE AMENDING ORDINANCE NO. O-127802  
FIXING SALARIES AND WAGES OF VARIOUS EMPLOYEES  
REPRESENTED BY THE MUNICIPAL EMPLOYEES ASSOCIATION (MEA)**

**BE IT ORDAINED**, by the New Brunswick City Council, New Jersey as follows:

**SECTION I**

The attached salary ranges in Exhibit A containing minimum and maximum rates of compensation for employment classes shall be paid to qualifying employees of the City of New Brunswick, as set forth in the contract negotiated between the City and the Municipal Employees Association (MEA) for the years 2019, 2020, 2021 and 2022.

**SECTION II**

**SEVERABILITY:**

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

**SECTION III**

**REPEALER:**

All ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

**SECTION IV**

**EFFECTIVE DATE:**

This Ordinance shall be retroactive to January 1, 2019 and shall take effect within twenty (20) days following final passage and publication according to law.

ADOPTED ON FIRST READING:  
DATED: January 15, 2020

  
\_\_\_\_\_  
COUNCIL PRESIDENT

ADOPTED ON SECOND READING:  
DATED: February 5, 2020

  
\_\_\_\_\_  
COUNCIL PRESIDENT

ATTEST:  
  
\_\_\_\_\_  
CITY CLERK

APPROVAL OF THE MAYOR ON THIS 6<sup>th</sup> DAY OF February, 2020.

  
\_\_\_\_\_  
MAYOR


I, Leslie R. Zelenon, City Clerk of the City of New Brunswick, NJ, do hereby certify the foregoing Ordinance is a true copy of the Original Ordinance adopted on second and final reading at a regular meeting of the New Brunswick City Council at its meeting on: February 5, 2020  
*Leslie R. Zelenon*  
Leslie R. Zelenon, City Clerk  
Any reproduction of the Original Ordinance must contain the raised seal of the City of New Brunswick to be legally certified

COUNCIL MEMBER	Y	N	AB	NV	M	MOV	RES
EGAN, M	X						
ESCUBAR	X						
FLEMING, S	X						
COUNCIL MEMBER							
SUCORA-LUDWIG							
ANDERSON, Pres							

COUNCIL MEMBER	Y	N	AB	NV	M	MOV	RES
EGAN, S	X						
ESCUBAR	X						
FLEMING	X						
COUNCIL MEMBER <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
SUCORA-LUDWIG, A.P.M.							
ANDERSON, Pres							

APPROVALS:

  
CITY ADMINISTRATOR

  
CITY ATTORNEY

TKS/kc

O-012005

**City of New Brunswick  
MEA Salary Guide  
2019 - 2022 Contract Cycle**

Range	January 1, 2019		January 1, 2020		January 1, 2021		January 1, 2022	
	1.50%		1.50%		2.00%		1.50%	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
8	\$33,424	\$45,183	\$33,925	\$45,860	\$34,604	\$46,778	\$35,123	\$47,479
9	\$35,082	\$47,124	\$35,609	\$47,831	\$36,321	\$48,788	\$36,866	\$49,520
10	\$36,519	\$49,165	\$37,066	\$49,902	\$37,808	\$50,900	\$38,375	\$51,664
11	\$38,023	\$51,304	\$38,593	\$52,074	\$39,365	\$53,115	\$39,956	\$53,912
12	\$39,607	\$53,552	\$40,201	\$54,356	\$41,005	\$55,443	\$41,621	\$56,274
13	\$41,269	\$55,911	\$41,888	\$56,750	\$42,726	\$57,885	\$43,367	\$58,753
14	\$43,016	\$58,391	\$43,661	\$59,267	\$44,534	\$60,452	\$45,202	\$61,359
15	\$44,849	\$60,990	\$45,522	\$61,905	\$46,432	\$63,143	\$47,128	\$64,090
16	\$46,775	\$63,726	\$47,477	\$64,682	\$48,426	\$65,975	\$49,153	\$66,965
17	\$48,796	\$66,589	\$49,528	\$67,588	\$50,519	\$68,940	\$51,276	\$69,974
18	\$50,917	\$69,604	\$51,681	\$70,648	\$52,715	\$72,061	\$53,506	\$73,142
19	\$53,147	\$72,762	\$53,945	\$73,854	\$55,024	\$75,331	\$55,849	\$76,461
20	\$55,485	\$76,085	\$56,317	\$77,227	\$57,444	\$78,771	\$58,305	\$79,953
21	\$57,942	\$79,571	\$58,811	\$80,764	\$59,988	\$82,380	\$60,887	\$83,615
22	\$60,521	\$83,232	\$61,429	\$84,481	\$62,658	\$86,170	\$63,598	\$87,463
23	\$63,229	\$87,075	\$64,178	\$88,381	\$65,461	\$90,149	\$66,443	\$91,501
24	\$66,069	\$91,108	\$67,060	\$92,475	\$68,402	\$94,325	\$69,428	\$95,739
25	\$69,057	\$95,346	\$70,092	\$96,776	\$71,494	\$98,712	\$72,567	\$100,192
26	\$72,191	\$99,795	\$73,274	\$101,292	\$74,739	\$103,318	\$75,860	\$104,867
27	\$75,480	\$104,467	\$76,613	\$106,034	\$78,145	\$108,155	\$79,317	\$109,777

O-012005