

**AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE CITY OF NEW BRUNSWICK  
TITLE 2, "ADMINISTRATION AND PERSONNEL"**

**BE IT ORDAINED** by the New Brunswick City Council as follows:

**SECTION I**

Title 2, Chapter 2.64, Department of Police, Section 2.64.260 is hereby amended to read as follows:

**2.64.260 - Payment for Extra-Duty Assignments**

All Vendors shall be required to make all payments for extra-duty assignments payable to the City of New Brunswick. All payments for extra-duty assignments shall be forwarded to the office of Chief Financial Officer of the City of New Brunswick. The Chief Financial Officer shall deposit all funds earmarked for the payment of extra-duty officers, collected from Vendors, into a special escrow fund. The escrow fund shall be established for payment to members of the Police Department performing the extra-duty services. All police officers shall be required to submit pay slips to the Police Director/Chief of Police. The pay slip shall be in a form approved by the Police Director/Chief of Police. Upon receipt of a properly executed pay slip verified by the Vendor, the Finance Department will process the pay slips for disbursement. Extra-duty officers shall be paid on a timely basis.

Except as provided elsewhere in this Ordinance, all police officers working an extra-duty assignment shall be paid as follows:

2021	\$83.50 per hour
2022	\$86.00 per hour
2023	\$87.50 per hour
2024	\$89.00 per hour

In the event that an extra-duty assignment calls for a staffing level of five (5) or more police officers, a Supervisor shall also be employed. Except as provided elsewhere in this Ordinance, the Supervisor's rate of pay shall be fifteen (15%) percent above the hourly rate set forth above (rounded to the nearest dollar) as follows:

2021	\$96.00 per hour
2022	\$99.00 per hour
2023	\$101.00 per hour
2024	\$102.00 per hour

Furthermore, due to the nature of the services provided and the longstanding relationship between the New Brunswick Police Department and the State Theatre, the State Theatre shall be charged the extra-duty rate as set forth below plus an Administrative Fee as set forth in 2.64.270 as follows:

Commencing January 1, 2021	\$62.00 per hour
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The supervisor requirements and 15% differential set forth in Section 2.64.260 shall also apply to the State Theatre and the above rate.

These rates shall also apply to civic and not-for-profit organizations.

Officers shall receive "premium pay" for all hours or part thereof worked in excess of 8 on an extra-duty assignment, for all hours worked from 1900 through 0600 hours, for all hours worked on Saturdays and Sundays, and for extra-duty assignment on Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and December 31<sup>st</sup>.

"Night-time road construction" is defined as any work within the public right-of-way that takes place between the hours of 7:00 p.m. and 6:00 a.m.

The premium pay rate shall apply to all officers regardless of rank. The premium pay commencing January 1, 2021 shall be \$125.00 per hour.

**SECTION II**

Title 2, Chapter 2.64, Department of Police, Section 2.64.270, Paragraph A is hereby amended to read as follows:

**2.64.270 - Administrative Costs**

A. In addition to the aforementioned fees to be collected by the City of New Brunswick from said vendor for the payment of said extra-duty officers, the City of New Brunswick shall collect an administrative fee per person assigned to said vendor. In addition, the City of New Brunswick shall collect a fee per hour per police vehicle assigned to the vendor. Said fee shall be used to offset the administrative costs associated with the assignment of City police officers. The administrative fee and vehicle fees shall be as follows:

YEAR	ADMINISTRATIVE FEE	VEHICLE FEE
Commencing January 1, 2021	\$23.00	\$21.00

**SECTION III**

**SEVERABILITY:**

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

**SECTION IV**

**REPEALER:**

All ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

**SECTION V**

**EFFECTIVE DATE:**

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING:  
DATED: December 2, 2020

  
COUNCIL PRESIDENT

ADOPTED ON SECOND READING:  
DATED: December 16, 2020

  
COUNCIL PRESIDENT

ATTEST:

  
DEPUTY CLERK  
CITY CLERK

APPROVAL OF THE MAYOR ON THIS 17<sup>th</sup> DAY OF December, 2020.

  
MAYOR

I, Leslie R. Zetelou, City Clerk of the City of New Brunswick, NJ, do hereby certify the foregoing Ordinance is a true copy of the Original Ordinance adopted on second and final reading at a regular meeting of the New Brunswick City Council at its meeting on DECEMBER 16, 2020.  
*Leslie R. Zetelou*  
Leslie R. Zetelou, City Clerk  
A true reproduction of the Original Ordinance must contain the raised seal of the City of New Brunswick to be legally certified.


COUNCILMEMBER	Y	N	AB	NV	N	N	NV	AB
EGAN								
ESCOBAR								
FLEMING, S								
COUNCILMEMBER								
SICORA LUDWIG								
ANDERSON, Pats								

COUNCILMEMBER	Y	N	AB	NV	N	N	NV	AB
EGAN								
ESCOBAR								
FLEMING, S								
COUNCILMEMBER								
SICORA LUDWIG, P M								
ANDERSON, Pats								

FIRST READING VOTE ON DECEMBER 2, 2020: M=MOVED, S=SECOND NV=NO VOTE, AB=ABSENT

APPROVALS:

  
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CITY ADMINISTRATOR

  
\_\_\_\_\_  
CITY ATTORNEY

**TKS/kc**