

**AN ORDINANCE AMENDING ORDINANCE NO. O-127802
FIXING SALARIES AND WAGES OF VARIOUS EMPLOYEES
REPRESENTED BY THE MUNICIPAL EMPLOYEES ASSOCIATION (MEA)**

BE IT ORDAINED, by the New Brunswick City Council, New Jersey as follows:

SECTION I

The attached salary ranges in Exhibit A containing minimum and maximum rates of compensation for employment classes shall be paid to qualifying employees of the City of New Brunswick, as set forth in the contract negotiated between the City and the Municipal Employees Association (MEA) for the years 2015, 2016, 2017 and 2018.

SECTION II

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION III

REPEALER:

All ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION IV

EFFECTIVE DATE:

This Ordinance shall be retroactive to January 1, 2015 and shall take effect within twenty (20) days following final passage and publication according to law.

ADOPTED ON FIRST READING:
DATED: January 20, 2016



COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2016.

MAYOR

COUNCILMEMBER	Y	N	NV	AB	COUNCILMEMBER	V	N	NV	AB
ANDERSON	X				GARATTI - M	X			
ESTERHAR	X				EGAN, Pres	X			
FLEMING, VP - S	X								

FIRST READING VOTE ON JANUARY 20, 2016 NF= MOVED S= SECOND NV= NO VOTE AB= ABSENT

APPROVALS:

CITY ADMINISTRATOR



CITY ATTORNEY

TKS/kc

City of New Brunswick
 MEA SALARY GUIDE
 2015-2018 CONTRACT CYCLE

2015 - 1.5%

2016 - 2.0%

2017 - 2.0%

2018 - 1.5%

Range	Minimum	Maximum
8	\$31,183	\$42,155
9	\$32,731	\$43,966
10	\$34,071	\$45,869
11	\$35,474	\$47,865
12	\$36,952	\$49,963
13	\$38,503	\$52,164
14	\$40,132	\$54,477
15	\$41,843	\$56,902
16	\$43,640	\$59,454
17	\$45,525	\$62,126
18	\$47,504	\$64,938
19	\$49,585	\$67,885
20	\$51,766	\$70,985
21	\$54,058	\$74,237
22	\$56,465	\$77,653
23	\$58,991	\$81,238
24	\$61,641	\$85,001
25	\$64,428	\$88,955
26	\$67,352	\$93,106
27	\$70,421	\$97,464

Minimum	Maximum
\$31,807	\$42,998
\$33,386	\$44,845
\$34,752	\$46,786
\$36,183	\$48,822
\$37,691	\$50,962
\$39,273	\$53,207
\$40,935	\$55,567
\$42,680	\$58,040
\$44,513	\$60,643
\$46,436	\$63,369
\$48,454	\$66,237
\$50,577	\$69,243
\$52,801	\$72,405
\$55,139	\$75,722
\$57,594	\$79,206
\$60,171	\$82,863
\$62,874	\$86,701
\$65,717	\$90,734
\$68,699	\$94,968
\$71,829	\$99,413

Minimum	Maximum
\$32,443	\$43,857
\$34,053	\$45,742
\$35,447	\$47,722
\$36,907	\$49,799
\$38,445	\$51,982
\$40,059	\$54,271
\$41,753	\$56,678
\$43,533	\$59,201
\$45,403	\$61,856
\$47,364	\$64,636
\$49,423	\$67,561
\$51,588	\$70,628
\$53,857	\$73,853
\$56,242	\$77,236
\$58,746	\$80,790
\$61,374	\$84,520
\$64,131	\$88,435
\$67,031	\$92,549
\$70,073	\$96,867
\$73,266	\$101,402

Minimum	Maximum
\$32,930	\$44,515
\$34,564	\$46,428
\$35,979	\$48,438
\$37,461	\$50,546
\$39,022	\$52,761
\$40,659	\$55,085
\$42,380	\$57,528
\$44,186	\$60,089
\$46,084	\$62,784
\$48,075	\$65,605
\$50,165	\$68,575
\$52,362	\$71,687
\$54,665	\$74,961
\$57,086	\$78,395
\$59,627	\$82,002
\$62,295	\$85,788
\$65,093	\$89,762
\$68,036	\$93,937
\$71,124	\$98,320
\$74,365	\$102,923

Retro to
 July 1, 2015