AN ORDINANCE FIXING THE SALARIES AND WAGES FOR
FIREFMAN'S MUTUAL BENEVOLENT ASSOCIATION LOCAL NO. 17
PROVIDING FOR THE MANNER OF PAYMENT THEREOF.

BE IT ORDAINED, by the City Council of the City of New Brunswick, New Jersey as follows:

SECTION I

The annual salaries hereafter set forth shall be paid in bi-weekly installments. Nothing hereinafter set forth shall prevent payment of a special nature beyond the regular or routine business of the firemen.

SECTION II

The following salary guide establishing rates of compensation for employment classes shall be paid to qualifying firemen of the City of New Brunswick Fire Department retroactively from July 1, 2015 based on the increment rate established herein.

<table>
<thead>
<tr>
<th>Firefighters</th>
<th>2015* (1.5%)</th>
<th>2016 (2.0%)</th>
<th>2017 (1.5%)</th>
<th>2018 (2.0%)</th>
<th>2019 (2.0%)</th>
<th>2020 (1.5%)</th>
<th>2021 (2.0%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1 (0-12 months)</td>
<td>$37,950</td>
<td>$36,709</td>
<td>$39,290</td>
<td>$40,076</td>
<td>$40,878</td>
<td>$41,691</td>
<td>$42,321</td>
</tr>
<tr>
<td>Step 2</td>
<td>$51,394</td>
<td>$52,422</td>
<td>$53,208</td>
<td>$54,272</td>
<td>$55,357</td>
<td>$56,187</td>
<td>$57,311</td>
</tr>
<tr>
<td>Step 3</td>
<td>$59,943</td>
<td>$61,142</td>
<td>$62,059</td>
<td>$63,300</td>
<td>$64,566</td>
<td>$65,534</td>
<td>$66,845</td>
</tr>
<tr>
<td>Step 4</td>
<td>$68,489</td>
<td>$66,859</td>
<td>$70,907</td>
<td>$72,325</td>
<td>$73,772</td>
<td>$74,879</td>
<td>$76,377</td>
</tr>
<tr>
<td>Step 5</td>
<td>$77,035</td>
<td>$76,576</td>
<td>$79,755</td>
<td>$81,350</td>
<td>$82,977</td>
<td>$84,222</td>
<td>$85,906</td>
</tr>
<tr>
<td>Step 6</td>
<td>$85,586</td>
<td>$87,298</td>
<td>$88,607</td>
<td>$90,379</td>
<td>$92,187</td>
<td>$93,570</td>
<td>$95,441</td>
</tr>
<tr>
<td>Step 7</td>
<td>$94,126</td>
<td>$96,009</td>
<td>$97,449</td>
<td>$99,398</td>
<td>$101,386</td>
<td>$102,907</td>
<td>$104,965</td>
</tr>
</tbody>
</table>

*Retro to July 1, 2015

SECTION III

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction, such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION IV

REPEALER:

All Ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION V

EFFECTIVE DATE:

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING DATED:

[Signature]
COUNCIL PRESIDENT
ADOPTED ON SECOND READING
DATED: __________________________

COUNCIL PRESIDENT

ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS

APPROVALS:

DAY OF ________________________, 2016.

MAYOR

CITY ADMINISTRATOR

CITY ATTORNEY

CHIEF FINANCIAL OFFICER

TKS/kc