AN ORDINANCE TO AMEND THE RATES OF COMPENSATION FOR SCHOOL CROSSING GUARDS IN THE CITY OF NEW BRUNSWICK

BE IT ORDAINED, by the City Council of the City of New Brunswick as follows:

SECTION I

The rates of compensation for School Crossing Guards are amended as set forth in the following schedule:

<table>
<thead>
<tr>
<th>Period</th>
<th>Years of Service</th>
<th>Rates of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Effective October 22, 2016</td>
<td>1 to 2 Years of Employment</td>
<td>$13.50 per hour</td>
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<tr>
<td></td>
<td>3 to 5 Years of Employment</td>
<td>$14.50 per hour</td>
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<tr>
<td></td>
<td>6 to 9 Years of Employment</td>
<td>$15.50 per hour</td>
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<tr>
<td></td>
<td>10 to 12 Years of Employment</td>
<td>$16.75 per hour</td>
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<tr>
<td></td>
<td>13 to 15 Years of Employment</td>
<td>$17.75 per hour</td>
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<tr>
<td></td>
<td>16 Years and Thereafter</td>
<td>$18.25 per hour</td>
</tr>
</tbody>
</table>

A cash bonus of Two Hundred ($200.00) Dollars will be given at the end of the school year for those guards who achieved perfect attendance for the year.

A uniform cleaning allowance of One Hundred Fifty ($150.00) Dollars per year shall be paid to each regular School Crossing Guard in the first pay period in October of each contract year.

SECTION II

SEVERABILITY:

If any subsection, paragraph or provision of this Ordinance is declared to be invalid by a court of competent jurisdiction such finding shall not affect the remaining provisions hereof which shall remain in full force and effect.

SECTION III

REPEALER:

All Ordinances inconsistent with the provisions of this Ordinance are repealed to the extent of such inconsistency.

SECTION IV

EFFECTIVE DATE:

This Ordinance shall become effective twenty (20) days following final adoption and publication as required by law.

ADOPTED ON FIRST READING:
DATED: September 19, 2018

COUNCIL PRESIDENT

ADOPTED ON SECOND READING:
DATED:

COUNCIL PRESIDENT
ATTEST:

CITY CLERK

APPROVAL OF THE MAYOR ON THIS DAY OF , 2018.

MAYOR

APPROVALS:

CITY ADMINISTRATOR

CITY ATTORNEY

TKS/kc
STATEMENT

The purpose of this Ordinance is to adjust the compensation for school crossing guards.